

REWARDING FOR OUTSTANDING REFERRALS IS ESSENTIAL TO GREAT RECRUITING



Ways to Communicate an Employee Recruitment Program:

- Frequently Mention the Program and Awards in Company-wide Publications
- Post Flyers & Banners
- Send Creative Company-wide E-blasts
- Stress the Importance of Employee Recruitment to Department Managers

HOW THIS BENEFITS YOUR ORGANIZATION:

- Reduces your cost-per-hire
- Decreases the time-to-hire
- Reduces turnover
- Improves the quality of new hires

HOW THIS BENEFITS YOUR EMPLOYEES:

- Rewards and recognition increase morale
- Current employees gain a sense of ownership
- New hires have an instant support system



HERE ARE THE FACTS:

- ▶ Companies with successful referral systems typically source more than 50 percent of new hires through referrals resulting in a 20 percent reduction in cost per hire.

Source: HRsmart.com, 2007

**Employee referral programs are a great way to hire
qualified people at a low cost.**

Call Rymax To Find Out How Employee Recruitment Programs
Can Work For You!

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