

REWARDING FOR OUTSTANDING REFERRALS IS ESSENTIAL TO GREAT RECRUITING



Ways to Communicate an Employee Recruitment Program:

- Frequently Mention the Program and Awards in Company-wide Publications
- Post Flyers & Banners
- Send Creative Company-wide E-blasts
- Stress the Importance of Employee Recruitment to Department Managers

HOW THIS BENEFITS YOUR ORGANIZATION:

- Reduces your cost-per-hire
- Shrinks the time-to-hire
- Decreases turnover
- Improves the quality of new hires

HOW THIS BENEFITS YOUR EMPLOYEES:

- Rewards and recognition increase morale
- Current employees gain a sense of ownership
- New hires have an instant support system



HERE ARE THE FACTS:

- ▶ Referral programs acknowledge and reinforce the company's commitment to rewarding the individual for helping the company.

Source: White Paper: "Employee Referral Programs: Optimizing Your Most Effective Recruiting Tool" - Angami Systems

**Employee referral programs are a great way to hire
qualified people at a low cost.**

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Can Work For You!

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