

HOW CAN YOU CREATE A SAFETY CULTURE?



**By implementing a Safety Program,
you can motivate your employees to:**

- Practice Safer Work Behavior
- Reduce Injuries or Accidents
- Attend Safety Awareness Meetings & Training Sessions
- Report Injuries More Efficiently
- Identify & Report Safety Concerns
- Know What To Do In Case of an Emergency

TIPS FOR SAFETY PROGRAM SUCCESS

- 1. Strategic Planning** – State your goals
- 2. Alignment** – Draw a link between employees and desired objectives
- 3. Program Structure and Budget** – Determine the spending metrics and program success tracking system
- 4. Communicate & Train** – Develop a solid communication plan that follows program vision and strategy
- 5. Measure** – Determine if employees are performing at the desired level
- 6. Reward** – If a behavior generates a reward, that behavior will often be repeated
- 7. Evolve** – Continually monitor & tweak program to keep employees motivated

Source: Occupational Health & Safety, September 2007

HERE ARE THE FACTS:

- ▶ In 2005, 4.2 million workers were injured on the job.
Source: www.aflcio.org, 2007
- ▶ According to the Liberty Mutual Research Institute for Safety, every \$1 invested in safety yields between \$3 and \$6 in savings.
Source: Occupational Health & Safety, January 2007



**Reduce workers' compensation costs, increase morale,
lower absenteeism, and most importantly, create a safer
and more productive work environment!**

Call Rymax Today to Start a Safety Incentive Program!
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